



City of Stirling

CEO's Performance Review Committee

30 April 2024

Minutes

To: The Mayor and Councillors

Here within the Minutes of the CEO's Performance Review Committee of the City of Stirling held Tuesday 30 April 2024 in the City of Stirling Parmelia Room, 25 Cedric Street, Stirling.

Jamie Blanchard | Manager Governance

Our Vision, Mission and Values

Vision

A sustainable City with a local focus.

Mission

To serve our community by delivering efficient, responsive and sustainable service.

Values

The City of Stirling's core values are:

- Approachable
- Responsive
- Transparent
- Innovative.

Disclaimer

Members of the public should note that in any discussion regarding any planning or other application that any statement or intimation of approval made by any member or officer of the City during the course of any meeting is not intended to be and is not to be taken as notice of approval from the City. No action should be taken on any item discussed at a Council meeting prior to written advice on the resolution of the Council being received.

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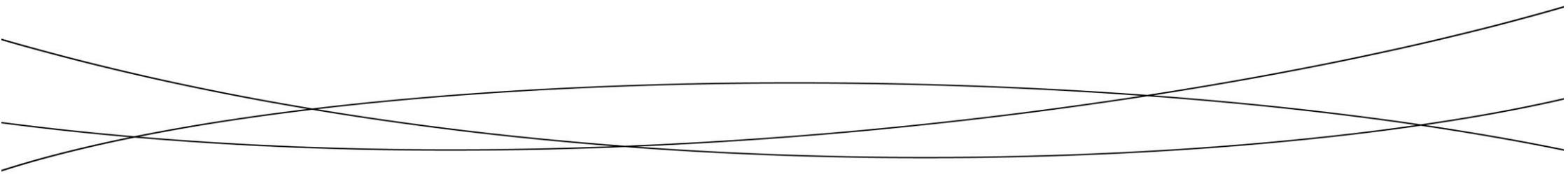


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**MINUTES OF THE CEO'S PERFORMANCE REVIEW COMMITTEE OF TUESDAY 30 APRIL 2024 HELD IN CITY OF STIRLING
PARMELIA ROOM, 25 CEDRIC STREET, STIRLING****1. OFFICIAL OPENING**

The Presiding Member declared the CEO's Performance Review Committee open at 5.04pm.

2. ATTENDANCE AND APOLOGIES**ATTENDANCE****Mayor**

Mark Irwin

Councillors

Councillor Andrea Creado
Councillor Michael Dudek
Councillor Joe Ferrante
Councillor Damien Giudici
Councillor Chris Hatton
Councillor David Lagan
Councillor Teresa Olow
Councillor Rob Papparde
Councillor Stephanie Proud JP

Employees

Director Corporate Services - Ingrid Hawkins
Manager Governance - Jamie Blanchard
Director Infrastructure - Andrew Murphy

APOLOGIES

COUNCILLOR TONY KRSTICEVIC

COUNCILLOR ELIZABETH RE

COUNCILLOR LISA THORNTON

3. APPROVED LEAVE OF ABSENCE

Nil.

4. MEMORANDUM OF OUTSTANDING BUSINESS

Nil.

5. DISCLOSURES OF INTEREST

Where a member has disclosed a financial or proximity interest in an item, they must leave the room for consideration of that item.

Where a member has disclosed an impartiality interest in an item, they may remain in the room. The member is required to bring an independent mind to the item and decide impartially on behalf of the City of Stirling and its community.

Nil.

6. PUBLIC QUESTION TIME

7. CONFIRMATION OF MINUTES**Resolution****CEOPR0424/001****Moved Councillor Papatde, seconded Councillor Dudek****That the Minutes of the CEO's Performance Review Committee of 30 May 2023 be confirmed as a true and correct record of proceedings.****The motion was put and declared CARRIED (10/0).****For:** Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Lagan, Olow, Papatde, Proud and Mayor Irwin.**Against:** Nil.**8. ANNOUNCEMENTS BY THE PRESIDING MEMBER****9. CHIEF EXECUTIVE OFFICER'S PERFORMANCE REVIEW COMMITTEE ITEMS**

Nil.

10. MATTERS BEHIND CLOSED DOORS

Resolution

CEOPR0424/002

Moved Councillor Lagan, seconded Councillor Hatton

That item 10.1 - Chief Executive Officer Performance Review Process be **CONSIDERED** Behind Closed Doors in accordance with Section 5.23(2)(a) of the *Local Government Act 1995*, which permits the meeting to be closed to the public for business relating to the following:

- (a) *a matter affecting an employee or employees.*

The motion was put and declared **CARRIED (10/0)**.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Lagan, Olow, Papparde, Proud and Mayor Irwin.

Against: Nil.

At 5.07pm, the meeting was closed.

10.1 CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW PROCESS

Confidentiality

This report is **CONFIDENTIAL** in accordance with Section 5.23(2) of the *Local Government Act 1995*, which permits the meeting to be closed to the public for business relating to the following:-

- (a) *a matter affecting an employee or employees.*

Resolution

CEOPR0424/003

Moved Councillor Proud, seconded Councillor Lagan

That the Chief Executive Officer's Performance Review Committee **PROCEEDS** with the amended confidential recommendation as outlined at the conclusion of this report.

The motion was put and declared **CARRIED (10/0)**.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Lagan, Olow, Papatde, Proud and Mayor Irwin.

Against: Nil.

Resolution

CEOPR0424/004

Moved Councillor Giudici, seconded Councillor Paparde

That the doors be OPENED.

The motion was put and declared CARRIED (10/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Lagan, Olow, Paparde, Proud and Mayor Irwin.

Against: Nil.

At 5.10pm the meeting was opened.

