

Responsible Directorate	Corporate Services
Responsible Business Unit/s	Human Resources
Responsible Officer	Chief Executive Officer
Affected Business Unit/s	All

Objective

The City is committed to providing a safe working environment for all City workers, contractors, and others. The City recognises that to achieve these goals we need the positive involvement and commitment of all levels of Management and Council including the active participation and support of our workers, contractors and others. We strive for safety excellence in the local government environment in which we work.

Scope

This policy applies to all workers, contractors and others across all workplaces within the City.

Policy

To achieve this, the City will:

- Commit to actively minimising work related injuries to City workers and harm to others while promoting and maintaining the highest degree of physical, mental and social wellness in all occupations;
- Provide demonstrated safety leadership to drive continuous improvement through the setting and meeting of measurable health and safety objectives and targets as outlined by the Chief Executive Officer and Executive Team;
- Provide and maintain a working environment, plant and systems of work, so far as is practicable, such that workers are not exposed to hazards;
- Encourage our workers and Contractors to identify, report, assess and control health and safety risks and continuously improve Workplace Health and Safety (WHS);
- Ensure that all workers are provided with information, instruction, training and supervision appropriate to the scope of work required;
- Recognise and celebrate those who contribute to excellence in WHS performance;
- Consult and collaborate with our key stakeholders by encouraging and supporting our people to innovate and promote positive health and safety outcomes;
- Be proactive in identifying workplace hazards, reviewing of incidents, identifying incident trends and managing workplace health and safety risks;
- Comply with all applicable laws, regulations, statutory obligations and other relevant requirements;
- Develop an exceptional health and safety culture where our people embrace ownership of health and safety for themselves and others;
- Strive to be the leader in the safe design and execution of all local government activities and works.
- Adopt strategies that improve the safety of the working environment for all.
- Provide a safer working environment that will better enable workers, contractors and others to achieve the City's strategies.

All workers are required to take reasonable care for their own health and safety, and that of any other person that may be affected by their work activities. Workers are required to comply with all instructions and directions established to provide a healthy and safe working environment.

The City of Stirling is committed to this Workplace Health and Safety Policy and shall review its content on an annual basis in accordance with the review date set.

Stuart Jardine
Chief Executive Officer

Definitions

City means City of Stirling.

Worker - any person who carries out work for a PCBU, including work as an employee, contractor, subcontractor, self-employed person, outworker, apprentice or trainee, work experience student, employee of a labour hire company placed with a 'host employer' and volunteers.

WHS means Workplace Health and Safety.

Others includes Elected Members under the relevant legislation.

Relevant management practices/documents

City of Stirling Workforce Plan 2018 - 2022

Legislation/local law requirements

Work Health and Safety Act 2020 (WA)

Work Health and Safety (General) Regulations 2022 (WA)

Office use only				
Relevant delegations	Not applicable			
Initial Council adoption	Date	4 July 2017	Resolution #	0717/014
Last reviewed	Date	30 May 2023	Resolution #	0523/029
Next review due	Date	2025		